# **Recruitment Service**

Our recruitment service is the ideal solution for urgent needs.

Do you have a vacancy that needs to be filled in? Our recruiters will start searching for perfect candidates.

Not only will they make use of the unique myShortlist talent inflow, they will also scan the full labor market. In this way, we are committed to a fast result of company culture and job content matched candidates.

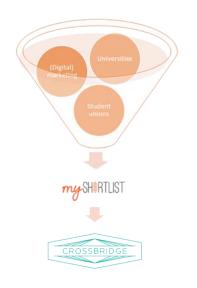
### Way of working

- 1. We start by getting to know your company culture better by giving our Company Culture Workshop for free.
- 2. For every new vacancy, a kick-off meeting will take place.
- 3. Our experienced recruiters will start looking for the right talent by using all kinds of talent sources, including the myShortlist link source.
- 4. When a perfect match is found, the candidate report will be shared.
- 5. Crossbridge remains the trusted advisor for both parties during your entire selection procedure.
- 6. Hiring. Congratulations with your new star employee!



### The myShortlist link

Not only do we rely on our partner myShortlist for it's screening service, we also make use of their inflow of graduates and professionals who indicated to be open for new opportunities (approx. 2000 new talents/year). We automatically match this unique inflow of talent to the open job opportunities of our customers.



## **Pricing model**

After every kick-off of a vacancy, a deposit will be charged. Once the hiring is completed, an extra signing fee must be paid.

For both the deposit and the signing fee, the price depends on the experience level of the (to be searched) candidate.

Are you interested in one of our services? Or need more information? Get in touch with us!







# Recruitment vs. Procruitment: What is the difference?

## **Overview Talent Attraction Services Crossbridge**

- SEARCH & SELECT
- Classic way of working
- O Starting from a vacancy, we search for the perfect candidate
- Company culture & job content matching
- Wide academic network & coverage via the talent inflow of the myShortlist link
- Full labor market scanning
- Commitment to fast result
- Sense of urgency

#### Recruitment

"Ideal solution for urgent needs"



#### **Procruitment**

"Catching candidates, when they are ready, before anyone else"

- SCREEN & SELECT
- o Innovative way of working
- O Starting from the talent inflow, a perfect match will be introduced to you once occurred
- Company culture & job content matching
- Wide academic network & coverage via the talent inflow of the myShortlist link
- O Pro-active talent attraction approach
- o Continuous automatic scanning & matching
- O Stay ahead in the war for talent
- Most cost effective for non-urgent needs

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